## **Greenspun School Organizational Team Minutes for meeting on February 12, 2025**

## SOT members:

Ashley Hanks (parent) present
Angie Lee (parent) absent
Amber Whiting (parent) absent
Krysta Ortiz (parent) present
Stephen Silberkraus (parent) absent
Mailee Wachter (student rep.) absent

Jackie Carducci, Principal
Kara Matthews (teacher) present
Casey Juliano (teacher) present
Liza Neilson (support staff) present
Andrew Slocum (teacher) present
Camila Courtney (student rep.) absent

## Also present:

Vince Bognot, Assistant Principal
Casandra Iglitz, Assistant Principal
Jennifer Carroll, teacher
Vanessa Obradovich, teacher
Stephanie Buford, teacher
Robert Solomon, CCSD area superintendent

- Krysta calls the meeting to order at 2:30pm
- Krysta asks Casandra to review the revised budget that needs to be voted on.
- Casandra presents the newly revised budget, and explains that CCSD did not approve
  the previously voted upon budget, due to an insufficient starting balance for operating
  expenses.
- Casandra explains that the admin team met to make difficult positions to include more staff in a reduction of force.
- Cassandra explains that the new budget eliminates three ELA teachers, one SBT, the safe school professional, and the art teacher.
- Cassandra explains that the newly revised budget reconciles a new balance of \$355.210.32, which is unusually low for a starting balance in any year.
- Jackie adds that all software purchases are also excluded from the budget, including software such as Accelerated Reader, Nearpod, Achieve 3000, and others.
- Andy inquires about 5 Star renewal, Cassandra explains that 5 Star does not appear to be up for renewal for the 2025-2026 school year.
- Ashley comments that it is extremely disheartening to know that the budget reconciliation includes so many cuts to licensed staff members.
- Casey inquires about the opportunity to bring teachers back to Greenspun who are currently being eliminated in the proposed budget.
- Robert adds that there are other budget areas that <u>could</u> impact school budget bottom lines, following the upcoming legislative session.

- Jackie asks how teachers will be impacted by the right to return, according to contract.
- Robert explains that if teachers voluntarily seek a new position elsewhere, that they do
  not have a right to return to their previous school site. If teachers allow themselves to
  be <u>involuntarily</u> transferred, then they do have the right to return, by the negotiated
  contract for licensed personnel.
- Casey adds that it is disheartening that our current school performance plan has shown significant improvement in MAP scores growth, at the same time that we are facing losing three licensed staff members from the ELA department.
- Andy asks what happens if the SOT does <u>not</u> vote to approve the proposed budget today.
- Robert explains that the superintendent's office would need to involve themselves
- Krysta asks the SOT to vote on the proposed budget. All voting members vote to approve the budget.

Next SOT meeting date is Wednesday, March 25 at 2:30pm in the library.