

Greenspun School Organizational Team

Minutes for meeting on September 24, 2024

SOT members:

Sharee Bennecke (parent) absent	Andrew Slocum (teacher) present
Angie Lee (parent) present	Veronica Sakola (teacher) present
Lorin Altman (parent) absent	Casey Juliano (teacher) present
Krysta Ortiz (parent) present	TBA (support staff) absent
William Fronk (student rep.) graduated!	Lily Larkin (student rep.) graduated!

Also present:

Jackie Carducci, Principal
Nakia Barker, Assistant Principal
Vince Bognot, Assistant Principal
Katja Hermes, Assistant Principal
Casandra Iglitz, Assistant Principal

- Krysta calls the meeting to order at 2:30pm
- Krysta asks Nakia to present the School Performance Plan to the SOT
- Nakia presents the SPP and explains the membership changes this year, as well as the highlights of the roadman and plan in general.
- Nakia explains that the schoolwide goals will focus on ELA and mathematics MAP growth scores.
- Nakia explains that the goal this year focuses on current students at Greenspun and their MAP scores at the beginning of this school year projected to the end of the 2024-2025 school year.
- Nakia explains that the goal for mathematics is to improve from 52% of students at or above the 41st percentile to 55% by the Spring 2025 MAP assessment.
- Nakia explains that the goal for ELA is to improve from 51% of students at or above the 41st percentile increases to 54% by the Spring 2025 MAP assessment.
- Casey adds that the performance plan goal for 2024-2025 seems to focus on proficiency, rather than growth, as the plan for the previous school year did.
- Naka concurs, and adds that the streamlined goal will help the school to focus more efficiently on how to meet the plan's goals.
- Nakia explains that the goal for adult learning culture will remain the same as last year, to increase the amount of professional development offered to staff, in addition to adding the opportunity for peer observations this year.
- Nakia explains that the connectedness goal this year is to increase the percentage of students who feel a sense of belonging from 46% at the beginning of the year to 50% by the Spring 2025 Panorama Education survey.

- Casey adds that she would like to recognize the connectedness that our Student Council has been working toward already this year, with the hosting of Fall spirit week.
- Vince adds that student recognition programs such as Shining Star and Student of the Month can be added to our strengths in the area of connectedness on the School Performance Plan.
- Casey adds that students have complained that it is more difficult to earn an "O" in citizenship in some teachers' classes than in others.
- Nakia explains that the 2024-2025 strategic budget is healthy and robust and able to weather the recent district wide challenges.
- Nakia adds that Greenspun is fully staffed as planned for in the strategic budget, except for one mathematics position that was absorbed by prep buyouts.
- Nakia adds that the admin team would like to seek SOT input and approval to add an additional campus security monitor at a budgetary cost of \$58,900.
- Katja explains that an additional campus security monitor is needed in areas of higher concern, such as the front of the school at dismissal time, as well as during periods of time when current security monitors are at break.
- Casey adds that fluorescent vests may help campus security to be more visible on campus, and help to deter misbehavior by visibility. She adds that it can sometimes be difficult to see other adults on duty in the courtyard and other higher traffic areas when a lot of students are crowded around.
- Krysta motions to vote to approve the allocation for an additional campus security monitor, all present SOT voting members vote to approve the allocation.
- Nakia adds that recently approved purchases including software purchases and the funding for our Safe School Professional would impact the current bottom line of the budget. Nakia adds that the Safe School Professional was previously funded by CCSD, but would now need to be funded by each school site.
- Casey motions to approve the 2024-2025 strategic budget, Krysta 2nds the motion, all present voting members voted to approve.
- Krysta motions to approve the allocated funds for the safe school professional, Casey 2nds, all present voting members voted to approve.
- Krysta motions to approve the proposed School Performance Plan as presented by Nakia. Casey 2nds, all present voting members voted to approve.
- Vince asks for the SOT input and approval for 8 additional science tables at a cost of \$3,065.12. Krysta motions to approve, Casey 2nds, all present voting members voted to approve.
- Krysta inquires about InstaRaise, and Nakia explains that the discussion about InstaRaise is tabled due to non-attendance by the music department.

Next SOT meeting date is Wednesday, October 23, 2024